



“SAFETY THROUGH LEADERSHIP”
2018 VIRGINIA FIRE OFFICERS ACADEMY
DEVELOPMENT FOR COMPANY AND ACTING OFFICERS
LOCATION & DATES

Location	Module 1	Module 2	Module 3	Module 4
Winchester	April 7, 2018	April 28, 2018	TBD	TBD
South Hill	May 5, 2018	May 12, 2018	TBD	TBD

YOU ASKED; WE DELIVERED!

The Virginia Fire Chiefs Association (VFCA) is delivering the Virginia Fire Officers Academy (VFOA) in modular format to provide maximum flexibility for volunteer firefighters to complete the program. Any firefighter can apply to the program, however; first priority will be given to “volunteer only” applicants; second priority to applicants serving as career and volunteer firefighters; and last priority given to “career only” applicants.

Module 1: Topics include basic teambuilding, conflict resolution, active listening, effective communication skills, counseling and coaching, and the importance of agency and personal core values.

Module 2: Topics include the company officer’s role in firefighter safety and health, cancer education and prevention, principles of leadership, and advanced team building.

Module 3: Topics include the company officer’s role in managing workplace stress, stress first aid operations level, safety as a consequence of leadership, leading during critical events, national safety culture change initiative, and the value of personal pledges.

Module 4: Topics include the art of the difficult conversation; values-based leadership, review of lessons learned in modules 1-3, review of personal pledges, and various hands on, interactive role play scenarios.



Virginia Fire Officers Academy (VFOA) Modular Program

The Virginia Fire Chiefs Association is very excited to deliver this VFOA modular program to meet the needs of Virginia's volunteer fire service. The VFCA and the VFOA instructors and staff are looking forward to preparing new and aspiring officers through this program.

Modules

The program will be delivered in four modules beginning April 2018 and ending in September 2018. Each module will be delivered two times on Saturdays to provide maximum flexibility to complete the program. Each module starts at 8 AM and will last 10-11 hours.



Application Process

When completing the online application, please make sure all sections are filled out correctly and completely. Incomplete applications will not be considered.

Applicants will be asked to indicate their choice of locations on the online application. Students must attend modules in sequential order. Please visit www.vfca.us for additional information.

Download the application at:
[Virginia Fire Officer Academy - Modular Academy Application](#)

The application period will close March 23, 2018 close of business. After March 23, 2018, the online application process will be closed and all information will be deleted.

Cost of the program is Free!

Follow Us on Social Media!



@VFOAcademy



VirginiaFireOfficerAcademy

Online Application Tips

Below are important tips that you need to know before starting the online application process:

- Online process takes about 30 minutes to complete. Please have a reliable internet connection/access and allow enough time to complete the application process.
- Once the applicant has started the application process, it is strongly recommended that they finish the entire process in that same session in order to minimize data loss.
- If you leave/logout any time before completing the application, the online program will automatically save a copy of your incomplete application to the server. The application will be accessible again only on the same computer and for ONLY 5 DAYS.
- After 5 days, all incomplete applications and all information related to that application will be deleted and the applicant will be required to start the application process again.
- To expedite the online application process, have the following items readily available: drivers license, department address and contact information, chief/department head contact information (email, phone, etc.), and your training record or certificates.

Contact Richard Trent at rtrent@vfoa.us for problems related to the application process. Contact Nick Caputo at njcaputo@aol.com for questions related to the program.